

Buckeye Labor Management Conference Agenda

Wednesday, October 4, 2006

10:30 a.m.-12:00 a.m.
Conference Registration

12:00 p.m.-1:15 p.m.
Lunch and Conference Welcome

1:15 p.m.-2:45 p.m.
Workshops:
Collaboration in Mfg. - Dana Corp/UAW
New working environment - Jeep/UAW
Leading During Changing Times

2:45 p.m.-3:00 p.m.
Break

3:00 p.m.-4:30 p.m.
Workshops:
Collaboration in Mfg. - Dana Corp/UAW
New working environment - Jeep/UAW
Leading During Changing Times

5:30 p.m.-6:45 p.m.
Social Period and Dinner

6:45 p.m.-7:30 p.m.
Plenary Session
“Where is Labor-Management
Relations Heading?” - Marick Masters, PhD

Thursday, October 5, 2006

7:00 a.m.-8:30 a.m.
Breakfast

8:30 a.m.-10:00 a.m.
Workshops:
Dealing with People You Can't Stand During
Times of Chaos And Change
Public Sector Health Insurance Committees - How To's
Generational Conflicts: Communicating through the Ages

10:00 a.m.-10:15 a.m.
Break

10:15 a.m.-11:15 a.m.
Plenary Session
“Change is Inevitable, Growth
Is Optional” - Bob Ash,Ed.D LifeLessons

11:30- 12:30 p.m.
Lunch

1:00 p.m.-6:00 p.m.
Outside Activities

6:30- p.m.- 9:30 p.m.
Reception and Casino-Card Night!

Friday, October 6, 2006

7:00 a.m.- 8:30 a.m.
Breakfast

8:30 a.m.-10:00 p.m.
Workshops:
Dealing with People You Can't Stand During
Times of Chaos And Change
Public Sector Health Insurance Committees - How To's
Generational Conflicts: Communicating through the Ages

10:00 a.m.-10:15 a.m.
Break

10:15 a.m.-11:30 a.m.
Plenary Session
“Change in the Workplace: We cannot direct the wind,
but we can adjust our sails”- Gail Michalski, M.Ed

11:30 a.m.-12:30 p.m.
Lunch and Adjourn

Developing cooperation between labor and management...
Bridging the gap is the key to facing the challenges taking place for management
and labor in Ohio's workplace.

9th Annual Buckeye Labor-Management Conference

October 4-6, 2006

Sponsored by:

*Federal Mediation and Conciliation Service
and the
Ohio Department of Development:
Ohio Labor Management Cooperation Program*



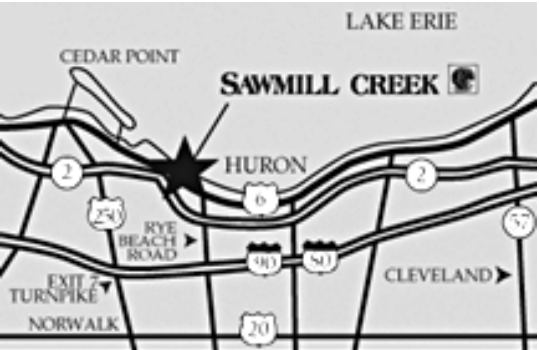
*There will be plenty of opportunity to relax.
Thursday afternoon has been set aside to encourage con-
ference attendees to mix and mingle with each other.
Sawmill Creek offers fishing, swimming, boating horse-
back riding, tennis and nature trails.*

NEARBY ACTIVITIES

*Edison's Birthplace • Historic Lyme Village
Glass Museums • Glass Factory Tours
Winery Tours • Antique Malls*

*A golf outing is planned for Thursday afternoon
starting at 1:00 p.m. on the resort's championship
course.*

*We trust the conference will result in better understand-
ing of each other and develop good will, cooperation,
and positive working relationships.*



Take Route 2 to the Rye Beach Road Exit. Turn
right onto Rye Beach Road. At the traffic light,
turn left onto Cleveland Road (Rt. 6). The Lodge
at Sawmill Creek Resort is located 500 yards around
the bend on the right side of the road.

2006 Buckeye Labor Management Conference
*c/o Federal Mediation Service
6161 Oaktree Blvd., Suite 120
Cleveland, OH 44131
FAX (216) 520-4815*

Buckeye Labor Management
Conference October 4-6, 2006
Sawmill Creek Resort, Huron, Ohio

The Buckeye Labor Management Conference will bring together the leadership of Ohio business, labor and public sector for discussion and information sharing on important topics of mutual concern in a relaxed and educational atmosphere and environment.

This forum provides the opportunity to participate in high quality workshops, covering issues of critical importance in today's workplace, and to rub shoulders with your counterparts from all over Ohio. The conference will result in better understanding of each other's roles and responsibilities, develop good will, cooperation, and a positive working relationship back on the job.

Conference Speakers:

Marick E. Masters, PhD, Professor of Business Administration and Public and International Affairs at the University of Pittsburgh where he is the Exec. Director of the Center on Conflict Resolution and Negotiation. Dr. Masters' current research interests include negotiations, conflict resolution, and international practices in dispute resolution, new workplace paradigms, and promoting civic and democratic participation. He has published more than 80 articles in numerous industrial relations, personnel and labor law publications and has authored three books about conflict resolution and negotiations. Dr. Masters serves on the editorial board of the Journal of Labor Research and has served on the editorial boards of the Journal of Management and Journal of Managerial Issues.

Bob Ash, Ed.D., Founded LifeLessons in 1995 to provide training and motivation to businesses and professional organizations. Prior to that time he served as an educator for special education, principal and school system superintendent. Bob also played professional baseball with the Cleveland Indians Organization.

Gail Michalski, M.Ed, LPC, CVE. Career Resources Coordinator, Auburn Career Center, Concord, Ohio. Ms. Michalski is a trained and experienced facilitator and speaker about issues that are critical for labor and management alike. She has worked with the Ohio OCSEA (AFSME) and public sector labor-management committees throughout Ohio.

Workshops

Collaboration in Mfg.-Dana Corp/UAW Dana Corporation and the UAW are an example of how collaboration can help stabilize difficult relationships within the auto industry that is subject to great global competitive pressures. Learn how labor and management working together can help to protect their future workplace. *Presented twice on Weds Oct 4 at 1:15 p.m. and again at 3:00 p.m*

New working environment Jeep/UAW Toledo's DaimlerChrysler facility and UAW Local 12 have once again worked together and are launching multiple vehicle lines over the next few years, building another new plant, and adding a supplier park to support those plants. The unique design of the new plant, interdependency with the supplier park, and the labor-management relationship at this facility is a compelling study in how to work together to achieve excellence. *Presented twice on Wed., Oct 4 at 1:15 p.m. and again at 3:00 p.m.*

Leading During Changing Times. Unions and companies need leaders at all levels now more than ever. What do you know about yourself as a leader? What are your skills and what is your style? You don't have to have

an official position in order to be a leader. This interactive workshop will help the attendees to gain the tools they need to help their organizations succeed in these changing times. *Presented twice on Weds. Oct 4 at 1:15 p.m. and again at 3:00 p.m.*

Generational Conflicts: Communicating through the Ages. In collective bargaining and labor-management relations –why can't we all just get along? It is not just labor versus management. Not all of us do as well with people of a "certain age". This highly interactive work shop will assist participants to recognize their own age group's strengths, needs and obstacles in dealing with others and to face challenges of modern labor relations and collective bargaining. *Presented twice. Thurs., Oct 5 at 8:30 a.m. and again on Fri., Oct. 6 at 8:30 a.m.*

Public Sector Health Insurance Committees—How To's. This workshop will provide an overview of a successful model for public sector health insurance committee development and operations. The Ohio Public Sector Labor-Management Health Care Benefits Committee, using a grant from the Federal Mediation and Conciliation Service, constructed this model.

Learn how to contain costs of health insurance, about the instructional model itself, and preliminary results of the evaluations. *Presented twice. Thurs., Oct 5 at 8:30 a.m. and again on Fri., Oct. 6 at 8:30 a.m*

Dealing with People You Can't Stand During Chaos and Change Change creates enormous stress on the people in the middle of it. Adding to that stress is the simple truth that we don't always see eye to eye with all our co-workers. As a matter of fact, we often work with people we really can't stand. This session will provide tips for transforming the interactions with those you consider "difficult people", to lessen the stress, and lower negative impacts. While you can't change people, your communication efforts can change your outlook and the outcome. See this as a trip to the communication "gym" to gather additional tools to deal with real world situations. *Presented twice. Thurs., Oct 5 at 8:30 a.m. and again on Fri., Oct. 6 at 8:30 a.m*

Conference Registration

The registration fee is \$225 per person.

The registration fee includes all conference materials, two breakfasts, three lunches and one dinner and one reception.
Lodging costs are not included. All arrangements for accommodations are the responsibility of the registrant. The telephone number for lodge reservations is (800)SAWMILL. Ask for the Buckeye Conference rate. **NOTE: Availability of rooms is limited for conference attendees. Call ASAP.**

Payment in full or a purchase order (P.O.) number must be included with the completed registration form. Registration must be received no later than September 20, 2006.

Checks and P.O.'s must be made payable to Buckeye Conference/CALMC, Fed. I.D.#31-1173478 (NOT FMCS) and returned with a completed registration form to:

*Buckeye Labor Management Conference
c/o Federal Mediation Service
6161 Oaktree Blvd., Suite 120
Cleveland, Ohio 44131*

A full refund will be made for written cancellations received at FMCS's Cleveland office by 5:00 p.m. September 20, 2006. No refund can be made for cancellations received after the prescribed time, but substitutions may be made at any time.

Registration Form

Return with payment or P.O. information

If multiple registrations are being made, please photocopy this form and complete a copy for each registrant.

Name: _____
Organization: _____
Address: _____
Telephone: _____
Fax: _____
e-mail: _____

Meals and Activity Agenda

Golf: \$56 per person. Yes, _____ I want to play golf at Sawmill Creek. You may organize your own foursome or be assigned to one. List your foursome on a separate sheet and return with this registration. NOTE: Money for all golfers will be collected at the conference sign-in on 10/4.

Guests: # _____ Indicate the number of guests who will be coming to meals with you. The meal charges range from \$10 to \$27 depending on the meal selection. Payment for guest meals will be taken at the time of conference sign-in and meal tickets will be provided.

Applied for CLE and CEU credits. Details will be available at the conference.